



SEASON 1: EPISODE 2 DISCUSSION GUIDE

Use this guide for your personal observations or when leading a small-to-large group discussion.

GENUINE LEADERSHIP:

Genuine Leadership is leading with your strengths in balance.
The genuine leadership journey comprises of three primary elements:

- Understanding your Significance
- Identifying who you Genuinely are
- Getting out of the Leadership PIT

LET'S DIG IN!

1. Clayr talks about her vision for herself as a leader. Having a vision of who you want to be as a leader is important. List some words that describe how you want to be known as a leader.
2. Clayr discusses the importance of developing her team and building relationships with them. What strategies do you currently use to develop your team and build relationship with them? What are new strategies you could use?
3. Clayr shares a moment when she started recognizing a desire to conform to the thoughts of those around her. She started to ask herself some important questions like "Who Am I?" "Do I really want to lead like that?" "Are those really my values?" She then gave herself permission to be different. What would it look like in your life to give yourself permission to be different, to have your own point of view, and be okay with that?
4. One of the leadership PITs that Clayr fell into was pride. Pride can be hard for us to recognize at times. How does pride play a role in your leadership PIT moments?
5. Clayr mentions having sandpaper in her life. This is someone who cares enough to tell her the truth even when it may be tough for her to hear the feedback. Do you have sandpaper in your life? What would be the benefits of having someone(s) like this in your life?