



SEASON 1: EPISODE 3 DISCUSSION GUIDE

Use this guide for your personal observations or when leading a small-to-large group discussion.

GENUINE LEADERSHIP:

Genuine Leadership is leading with your strengths in balance.
The genuine leadership journey comprises of three primary elements:

- Understanding your Significance
- Identifying who you Genuinely are
- Getting out of the Leadership PIT

LET'S DIG IN!

1. Andrea shares that she is a purpose-inspired leader. She has found her purpose. When you look at your experiences, strengths, and skills, do you find that you are using them for a greater purpose? If not, what would it look like in your life and career to be more purpose driven?
2. In order to get to know her team members and their strengths, Andrea talks about using her journalistic background of asking questions and listening. How can you use this example to discover your team's strengths?
3. Andrea highlights great leaders in her career who helped her identify her strengths and who also developed her. Others were able to see strengths in her that she had not yet discovered. How are you spotlighting the strengths of your team members today?
4. Andrea mentions that once she understands the strengths of her team members, she then works to hone those strengths and gives them new growth opportunities in order to develop them. What intentional steps are you taking to develop your team members?
5. We discuss that sometimes in leadership not everyone is going to like us. It's a hard truth to realize; however, when we are leading genuinely it's going to happen. How can you get comfortable with this?